# Lean In: RBMC Pittsburgh PA 1

#### : Lean In - A Catalyst for Change

Lean In, a groundbreaking movement founded by Facebook COO Sheryl Sandberg, has gained immense momentum worldwide. Its mission is simple yet profound: to empower women in the workplace, address gender disparities, and create a more equal and inclusive society for all. RBMC Pittsburgh, PA has embraced the Lean In philosophy, establishing a vibrant community of active circles that are transforming the lives of its members.

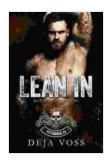
### **Unveiling the Lean In Journey at RBMC Pittsburgh**

The genesis of Lean In at RBMC Pittsburgh can be traced back to 2015 when a group of passionate employees took the initiative to establish the first Lean In circle. Inspired by Sandberg's book "Lean In: Women, Work, and the Will to Lead," they recognized the urgent need to foster an environment where women could connect, support, and advocate for each other's growth.

Over the years, the Lean In initiative at RBMC Pittsburgh has blossomed into a network of seven thriving circles, each comprising a diverse group of women from various backgrounds and professional levels. These circles provide a safe and supportive space for members to engage in meaningful discussions, share experiences, and tackle challenges together.

Lean In: RBMC Pittsburgh, PA Book 1 by Deja Voss

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Screen Reader : Supported
Enhanced typesetting : Enabled
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Print length : 137 pages
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#### The Pillars of Lean In Circles: A Framework for Empowerment

Lean In circles are built upon three fundamental pillars:

- Connection: Circles foster a sense of community and belonging, connecting women who may not otherwise have the opportunity to interact. They provide a platform for women to share their stories, seek advice, and build lasting relationships.
- 2. **Support:** Circles offer unwavering support to members, both personally and professionally. They create an environment where women can feel comfortable discussing challenges, pursuing their aspirations, and celebrating their achievements.
- 3. **Inspiration:** Circles are a source of inspiration and motivation for women. They feature guest speakers, host workshops, and engage in activities that empower members to unlock their full potential.

## **Lean In Circles: A Catalyst for Growth and Transformation**

The impact of Lean In circles at RBMC Pittsburgh has been nothing short of transformative. Members have witnessed significant personal and

professional growth, gaining confidence, developing leadership skills, and forging strong bonds with other women.

**Personal Growth:** Circles provide a space for women to reflect on their values, aspirations, and potential. They encourage members to step outside their comfort zones, embrace challenges, and strive for excellence.

**Professional Development:** Circles offer opportunities for women to enhance their professional skills. Through workshops, guest speakers, and networking events, members gain valuable insights into leadership, negotiation, and career advancement.

**Leadership Development:** Circles foster the development of future leaders. They provide a platform for women to practice their leadership skills, gain exposure to different perspectives, and build a network of influential mentors.

#### **Success Stories: Empowering Women at RBMC Pittsburgh**

The success of Lean In at RBMC Pittsburgh is evident in the countless stories of women who have been empowered and inspired by their involvement. Here are a few examples:

#### A Rising Leader:

Through her active participation in a Lean In circle, a young project manager gained the confidence to pursue a leadership role. With the support of her circle, she developed her strategic thinking and communication skills, ultimately securing a promotion to a senior management position.

A Champion for Gender Equality: Inspired by the Lean In philosophy, a member became an advocate for gender equality both within and outside the workplace. She organized workshops, mentored aspiring female leaders, and became a voice for change, raising awareness about the importance of diversity and inclusion.

A Thriving Entrepreneur: After attending Lean In workshops on entrepreneurship, a member was inspired to launch her own business. With the guidance and support of her circle, she developed her business plan, gained valuable networking opportunities, and successfully established her own venture.

#### : A Continuing Journey of Empowerment

Lean In has taken root at RBMC Pittsburgh, creating a vibrant community of women who are committed to empowering themselves and each other. The movement has had a transformative impact on members' personal and professional lives, inspiring them to become confident leaders, advocate for gender equality, and pursue their dreams with unwavering determination.

As Lean In continues to evolve at RBMC Pittsburgh, the circles remain a beacon of support, growth, and inspiration for women. They are a testament to the power of collaboration, mentorship, and the belief that every woman has the potential to lead and make a meaningful difference in the world.

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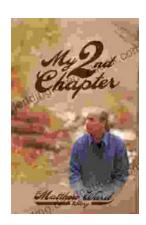
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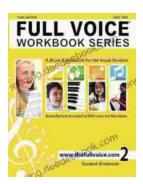
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